

**John Lewis Invictus Academy**

**Date: October 18, 2022**

**Time: 5:05 pm**

**Location: JLIA YouTube Channel**

- I. Call to order: 5:05 pm
- II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Ramon Garner	Present
Parent/Guardian	Amber Williams	Present
Parent/Guardian	Sable Lomax	Present
Parent/Guardian	Tyesha Laster	Present
Instructional Staff	Rosalyn Triplett	Present
Instructional Staff	Kabreshia Rumph	Present
Instructional Staff	Sharonda Haddock	Present
Community Member	Roy Cogdell	Present
Community Member	Rejoice Jones	Present
Swing Seat	Dr. Marc Venzen	Present

Quorum Established: **Yes**

**III. Action Items**

- a. **Approval of Agenda:** Motion made by: [Roy Cogdell](#); Seconded by: [Sharonda Haddock](#)  
 Members Approving: All  
 Members Opposing: None  
 Members Abstaining: None  
**Motion Passes**
- b. **Approval of Previous Minutes:** *No amendments recommended*  
 Motion made by: [Rejoice Jones](#); Seconded by: [Roy Cogdell](#)  
 Members Approving: All  
 Members Opposing: None  
 Members Abstaining: None  
**Motion Passes**

c. **Fill Vacant Seats:**

<b>Open Position:</b>	<b>Parent</b>
<b>Nominee's Name:</b>	Sable Lomax
GO Team Members <b>In favor</b>	All
GO Team Members <b>Opposed</b>	n/a
GO Team Members <b>Abstaining</b>	n/a

<b>Open Position:</b>	<b>Parent</b>
<b>Nominee's Name:</b>	Amber Williams
GO Team Members <b>In favor</b>	All
GO Team Members <b>Opposed</b>	n/a
GO Team Members <b>Abstaining</b>	n/a

d. **Review, Confirm/Update Meeting Calendar:** Adjust GO Team meeting dates for November and February. Original date was November 8 which is Election Day and District Planning Day. The February 21 calendar date previously selected is during the week of Winter break. **November 8<sup>th</sup>** date was changed to **November 15<sup>th</sup>**. The February date change was tabled for later discussion.

Motion made by: Roy Codgell; Seconded by: Marc Venzen

Members Approving: All

Members Opposing: None

Members Abstaining: None

**Motion Passes**

**IV. Discussion Items -video replay at 9:30**

a. **Current Strategic Plan: video replay at 14:55**

Reviewed GO Team timeline, discussed where we are and the systems and processes that are currently in place. Addresses the implementation of best practices by improving student master, closing achievement gaps, implement STEAM; integrate and implement project-based learning. School priority talent management, ensure systems are aligned to school priorities and support STEAM implementation, create a culture of high expectations.

- b. **Continuous Improvement Plan: video replay at 18:40**  
Reviewed needs assessment, school-wide SMART Goals and monitoring measures. Strengths are our commitment to continued successes, hire high quality teachers through effective talent recruitment practices and provide our students a fully staffed school. Challenges include CCRPI data which shows 80% of our scholars are reading below grade level; 11% scored proficient on the GA ELA standards (EOG 2019) and 5% proficient on the GA Math standards (EOG 2019). Goals have been set and systems are in place to begin addressing deficiencies. Whole child goal is to decrease the percentage of chronically absent students.
- c. **MAP Data: video replay at 26:30**  
Based on EOG EOY we are on the right track with meeting and possibly exceeding our goals of increasing proficiency by lowering the number of developing learners  
**Internal Coherence Survey Data: video replay at 40:10**  
Survey of 29 questions pertaining to 5 instructional leadership categories. Responses received from a total of 54 teachers. Our scores meet the districts' average on 28 out of 29 questions. Survey data results will be used to address teacher needs.  
**Amplify Math Data Walkthrough: video replay at 46:55**  
JLIA is outpacing the district average in all categories
- d. **November meeting Action Item: video replay at 55:00**  
November 15<sup>th</sup> meeting plan to rank FY 23-24 strategic priorities

## V. Information Items

- a. **Douglass Cluster Advisory Report: video replay 55:30**  
R. Jones reported that the entire cluster including elementary, middle and high school administrators shared consistent plans of action. All agreed that hiring was a priority. More principal and teacher voice in the hiring process; the work is up to us. Next meeting is December 8, before then R. Garner will speak with a core group and share feedback he has received. R. Garner shared his suggestion on hiring teacher's and offering multi-year contracts with signing bonuses each year to address teacher retention concerns.
- b. **Principal's Report video replay at 1:01:48**  
**Fall Festival** happening October 27<sup>th</sup> from 5:30 pm-7:00 pm FREE EVENT for our families and community  
**Food Drive** taking place on the same day

## VI. Announcements

- Fall Festival** happening October 27<sup>th</sup> from 5:30 pm-7:00 pm FREE EVENT for our families and community
- Food Drive** taking place on the same day

**Softball Team playoffs** – game this Thursday vs King MS at Crim 5:30 pm

**Football Team playoffs-** game this Saturday

**Cross Country, Coronation, Cheerleading Team impressive performances**

**Pep Rally**

**Discipline Goal- 150 or less out of school suspensions (15% decrease from last year)**

**If we hit the goal, we will celebrate the students**

**Kudos to the Cell Phone Policy in place**

**VII. Adjournment**

Motion made by: [T. Laster](#); Seconded by: [M. Venzen](#)

**Members Approving:** All

**Members Opposing:** None

**Members Abstaining:** None

**Motion Passes**

**ADJOURNED AT 6:13 PM**

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**Minutes Taken By:** [Sharonda Haddock](#)

**Position:** [GO Team Secretary](#)

**Date Approved:** [November 15, 2022](#)